



ACADEMY OF RAIL LABOR ATTORNEYS

MEMBERSHIP APPLICATION

Eligibility for membership in the Academy of Rail Labor Attorneys (ARLA) is available for all persons who are members in good standing of their respective state bar; whose practice includes the representation of injured railroad employees or their families; and, who adhere to the ARLA Code of Conduct, which is included as a part this application. Once an application is received, it will be reviewed by the ARLA Membership Committee for confirmation that the applicant is eligible for membership pursuant to the ARLA Bylaws. Should there be any questions, the applicant will be contacted by a member of the committee or by a member of the ARLA Board of Managers.

ARLA annual dues for a single member in a firm is \$4,175, which consists of \$2,570 in Professional Dues, and \$1,605 in Government Affairs Dues. The Professional Dues amount applies to the first three attorneys of a firm who are ARLA members, this rate is \$535 per attorney for the fourth attorney and all others. The Government Affairs dues is \$1605 for firms with one or two ARLA members, and \$3,745 for firms with 3 or more ARLA members. This two tier required dues system is intended to ensure the professional dues remain tax deductible as a business expense. (See accompanying chart).

Date: _____

Name of Applicant: _____

Address _____

Phone: _____ Cell # _____ Fax # _____

E-Mail: _____ 800 Number: _____

I have read and understood the ARLA Code of Conduct which accompanies this application form and do agree to adhere to the objectives and conditions stipulated in the ARLA Code of Conduct.

Signature

Date

Please return completed form with dues check payable to:
Academy of Rail Labor Attorneys
Attention: James Stem
11625 Midlavian Drive
Raleigh, NC 27614-6948
(919) 624-3503 Cell



ACADEMY OF RAIL LABOR ATTORNEYS

CODE OF CONDUCT

The bylaws of the Academy of Rail Labor Attorneys define eligibility for membership as follows:

All persons who are members in good standing of their respective State Bar whose practice includes the representation of injured railroad employees or of their families, and further who shall adhere to the objectives of ARLA as enumerated in Article III of these Bylaws (listed below), are eligible to be a member of ARLA and eligible to vote.

The purpose of this Code of Conduct is to certify that:

- (1) All members of the Academy of Rail Labor Attorneys uphold the objectives of the Academy, as stated in Article III of the Bylaws and as listed below:
 - To uphold the Constitution of the United States of America.
 - To promote rail safety and safe working conditions for all railroad employees.
 - To promote the public safety with respect to rail transportation of toxic and radioactive materials, at grade crossings and in connection with rail passenger and commuter service.
 - To promote a system of full and adequate compensation for injured railroad employees by maintenance of the Federal Employers' Liability Act which provides for trial by jury.
 - To promote the rendering of whatever aid, comfort or assistance may be required of an injured railroad employee client or his or her family client.
 - To provide continuing legal education through seminars and other educational programs.
 - To promote and maintain high standards of professional ethics, competency and demeanor in the bench and bar.
- (2) ARLA members adhere to the following conditions:
 - Members of ARLA shall not engage in, either directly or indirectly, the political affairs of any railway labor union. To this end, members of ARLA shall not contribute financially, seek support for or against, or attempt to influence any election or vote of any union member or union issue.
 - Members of ARLA shall not share any portion of a fee with, or otherwise make payment to any railroad union officer or member for the purpose of obtaining representation of an injured member.
 - Members shall not file a claim or a lawsuit against a railroad labor union, its affiliates, nor file a claim or a lawsuit against an active or retired union officer in his/her official capacity.



ARLA GOVERNMENT AFFAIRS DUES STRUCTURE

(PER FIRM)

ARLA dues per firm for 2027 will be:

<u>No. of Members</u>	<u>Professional Dues</u>	<u>Govt. Affairs¹</u>	<u>Total</u>
1	\$2,570	\$1,605	\$4,175
2	\$5,140	\$1,605	\$6,745
3	\$7,710	\$3,745	\$11,445
4	\$8,245 ²	\$3,745	\$11,990
5	\$8,780	\$3,745	\$12,525
6	\$9,315	\$3,745	\$13,060

We will start our 2027 dues collection process on November 15, 2026, and we will also have a Zelle link available to make dues payments electronically.

To support the government affairs program, each firm (as opposed to individual members) is invoiced on a tiered scale, based on the number of ARLA members within each firm, as detailed above.

This portion of the ARLA dues structure supports government affairs/lobbying activities and, as such, these costs are not tax deductible.

The \$2,570 individual dues are professional dues and are tax deductible as a business expense.

Total Annual ARLA Dues Required:

1 Attorney in a Firm - \$2,570 Professional Dues + \$1,605 Government Affairs Dues = \$4,175

2 Attorneys in a Firm - \$2,570 each = \$5,140 + \$1,605 Government Affairs Dues = \$6,745

3 Attorneys in a Firm - \$2,570 x 3 = \$7,710 + \$3,745 Government Affairs Dues = \$11,445

4 Attorneys in a Firm - \$2,570 x 3 + \$535 x 1 = \$8,245 + \$3,745 Government Affairs Dues = \$11,990

5 Attorneys in a Firm - \$2,570 x 3 + \$535 x 2 = \$8,780 + \$3,745 Government Affairs Dues = \$12,525

6 Attorneys in a Firm - \$2,570 x 3 + \$535 x 3 = \$9,315 + \$3,745 Government Affairs Dues = \$13,060

¹ Our previous Board took action about 25 years ago to segregate the Government Affairs dues portion to keep the Professional Dues portion tax deductible as a business expense.

² For the 4th member on, professional dues will be \$535 per member. And no firm will pay more than \$3,745 in Government Affairs dues.